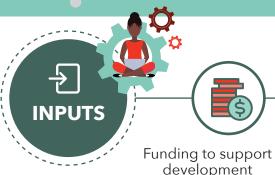
SKILLSNET

THEORY OF CHANGE











OTEC Staff and Resources



TSNO Alliance **Partners**



Partnership Development & Management



Standards, Quality Assurance & Regional Planning



Systems Integration



Curriculum Portfolio



Strategic Evidence Generation Model



Communication Strategy





MEDIUM



Workforce development stakeholders share information and resources more frequently, and increase joint decision-making.

Stakeholders have increased capacity to respond to uncertainties in the sector and more options for pivoting.

Job-seekers/workers have smoother labour market transitions and labour mobility.

Stakeholders achieve greater efficiencies and economies of scale, thus saving costs, and contributing to the sector's sustainability and competitiveness.

LONG TERM



Increased capacity of stakeholders in the sector to anticipate, plan for and adapt to change.



Increased resilience of Ontario's Tourism and **Hospitality Labour Market**



Increased network size and diversity for Alliance Members.

Programming and training reaches new target destinations.

Stakeholders adopt best practices and other industry standards.

Stakeholders understand their roles, reporting lines and responsibilities within the TSNO network.

Service providers coordinate processes.

Integrated and streamlined training and iobseeker referrals.

Adoption and delivery of industry-validated curriculum and best practices.

Referrals to, participantion in, completion of industry recognized sector-based training.

More reliable, locally relevant evidence and data are available for decision-making.

Access to and consumption of high-quality labour market information.

